



## **2011 Christmas, McCullough Day and New Year's Day 2012 Work Schedule**

In accordance with the Collective Bargaining Agreement, the Roofing Contractors Association and Roofers Local Union No. 30 have established the following work schedule for the upcoming Christmas, McCullough Day and New Year's Day Holidays.

### **Friday, December 23, 2011 - (Last Working Day Before Christmas)**

Article IX Section 8 of the Agreement states: "Employees shall also receive a holiday on the last working day before Christmas and shall receive four (4) hours pay (wage and fringe benefits) for such day."

### **Sunday, December 25, 2011 - (Christmas Day)**

**Observed on Monday, December 26, 2011**

Article IX Section 3 of the Agreement states that Christmas Day shall be observed as a legal holiday for members of Local 30. The agreement also states "...however, that should any of such holidays fall on a Sunday, the following Monday shall be observed as a holiday". Therefore, Monday, December 26, 2011 shall be observed as Christmas Day. Normally, members of Local 30 are not paid for this holiday, but this day is also McCullough Day (*please see detail below*).

### **Monday, December 26, 2011 - McCullough Day**

The holiday honoring John McCullough will be observed on Monday, December 26, 2011. In accordance with Article IX Section 3(c) members of Local 30 will not report for work on this day and will be paid for the day by the Roofers Local 30 Vacation Fund.

### **Sunday, January 1, 2012 - (New Year's Day)**

**Observed on Monday, January 2, 2012**

Article IX Section 3 of the Agreement states that New Year's Day shall be observed as a legal holiday for members of Local 30. The agreement also states "...however, that should any of such holidays fall on a Sunday, the following Monday shall be observed as a holiday." Therefore, Monday, January 2, 2012 shall be observed as New Year's Day. Members of Local 30 are not paid for this holiday,

Should you have any questions regarding this schedule, please contact the RCA at (215)509-7200.