

EXHIBIT "A"

**ROOFERS LOCAL #30
HOURLY WAGE, DEDUCTION & CONTRIBUTION SCHEDULE**

05/01/10 through 04/30/11

Classification	Gross Labor Cost	Apprenticeship Fund	Industry Fund	Total Wage Package	Welfare Fund	Pension Fund	Annuity Fund	Base Rate (Taxable)	Vacation Fund	Union Fund	Political Action/Edu Fund	Roofers Home Assn
Journeyman	55.70	0.18	0.50	55.02	9.83	10.44	4.00	30.75	1.80	2.15	0.22	0.05
Apprentice												
Period 1 (47%)	32.67	0.18	0.00	32.49	7.96	8.83	1.25	14.45	-----	2.15	0.22	0.05
Period 2 (52%)	34.96	0.18	0.00	34.78	7.96	8.83	2.00	15.99	-----	2.15	0.22	0.05
Period 3 (60%)	43.40	0.18	0.50	42.72	9.83	10.44	4.00	18.45	0.50	2.15	0.22	0.05
Period 4 (75%)	48.01	0.18	0.50	47.33	9.83	10.44	4.00	23.06	0.50	2.15	0.22	0.05