

EXHIBIT "A"
ROOFERS LOCAL #30
HOURLY WAGE, DEDUCTION & CONTRIBUTION SCHEDULE
05/01/08 through 04/30/09

Classification	Gross Labor Cost	Apprenticeship Fund	Industry Fund	Total Wage Package	Welfare Fund	Pension Fund	Annuity Fund	Base Rate (Taxable)	Vacation Fund	Union Fund	Political Action/Edu Fund	Roofers Home Assn
Journeyman	50.60	0.18	0.40	50.02	8.98	7.54	4.00	29.50	1.80	1.95	0.07	0.05
Apprentice												
Period 1 (47%)	28.34	0.18	0.00	28.16	7.11	5.93	1.25	13.87	-----	1.95	0.07	0.05
Period 2 (52%)	30.56	0.18	0.00	30.38	7.11	5.93	2.00	15.34	-----	1.95	0.07	0.05
Period 3 (60%)	38.80	0.18	0.40	38.22	8.98	7.54	4.00	17.70	0.50	1.95	0.07	0.05
Period 4 (75%)	43.23	0.18	0.40	42.65	8.98	7.54	4.00	22.13	0.50	1.95	0.07	0.05
Foreman												
5 Or Less Crew	52.60	0.18	0.40	52.02	8.98	7.54	4.00	31.50	1.80	1.95	0.07	0.05
6 Or More Crew	53.10	0.18	0.40	52.52	8.98	7.54	4.00	32.00	1.80	1.95	0.07	0.05

Effective 5/01/09 - \$2.50 increase -- .50¢ to Pension Fund, additional \$2.00 allocation to be determined by Local #30
 Effective 5/01/10 - \$2.50 increase -- .50¢ to Pension Fund, additional \$2.00 allocation to be determined by Local #30