

**EXHIBIT "A"**

**ROOFERS LOCAL #30  
HOURLY WAGE, DEDUCTION & CONTRIBUTION SCHEDULE**

**02/01/08 through 04/30/08**

Classification	Gross Labor Cost	Apprenticeship Fund	Industry Fund	Total Wage Package	Welfare Fund	Pension Fund	Annuity Fund	Base Rate (Taxable)	Vacation Fund	Union Fund	Political Action/Edu Fund	Roofers Home Assn
<b>Journeyman</b>	48.60	0.18	0.40	48.02	8.48	7.04	4.00	28.50	1.80	1.87	0.07	0.05
<b>Apprentice</b>												
Period 1 (47%)	26.87	0.18	0.00	26.69	6.61	5.43	1.25	13.40	-----	1.87	0.07	0.05
Period 2 (52%)	29.04	0.18	0.00	28.86	6.61	5.43	2.00	14.82	-----	1.87	0.07	0.05
Period 3 (60%)	37.20	0.18	0.40	36.62	8.48	7.04	4.00	17.10	0.50	1.87	0.07	0.05
Period 4 (75%)	41.48	0.18	0.40	40.90	8.48	7.04	4.00	21.38	0.50	1.87	0.07	0.05

Effective 5/01/08 - \$2.00 increase -- .50¢ to Pension Fund, additional \$1.50 allocation to be determined by Local #30  
 Effective 5/01/09 - \$2.50 increase -- .50¢ to Pension Fund, additional \$2.00 allocation to be determined by Local #30  
 Effective 5/01/10 - \$2.50 increase -- .50¢ to Pension Fund, additional \$2.00 allocation to be determined by Local #30